

**WORK SAMPLE  
ORAL OR WRITTEN ASSESSMENT COMPONENT  
NJ CIVIL SERVICE COMMISSION  
  
POLICE PROMOTIONAL PRACTICE EXERCISE**

For this exercise, you will assume the identity of Police Commander. You will respond to the stimulus items as though you were a Commander in the Columbia Township Police Department.

You will have fifteen minutes to review the stimulus material and to make notes.

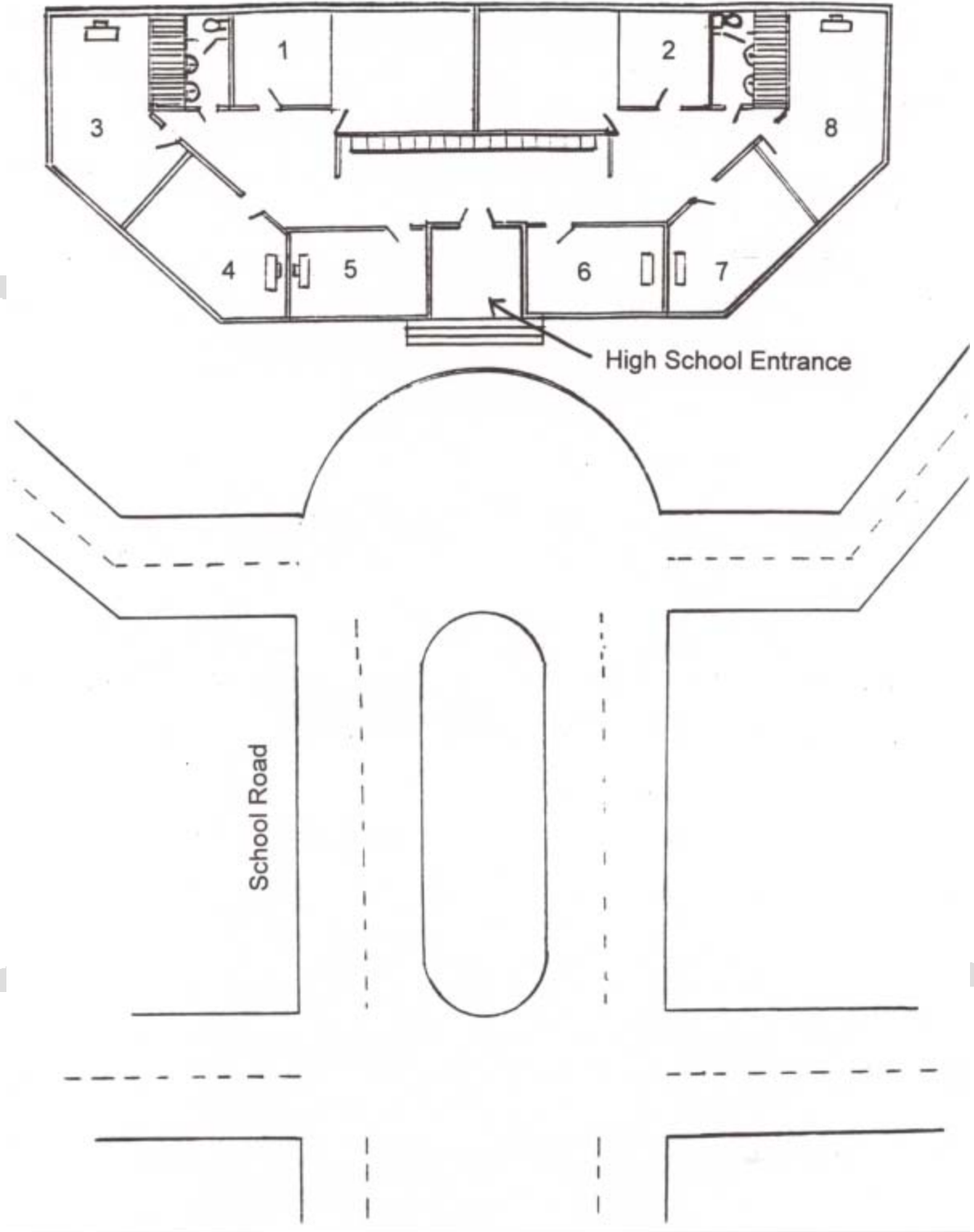
You will have ten minutes to give your responses to the questions.

DO NOT TURN THIS PAGE UNTIL INSTRUCTED TO DO SO.

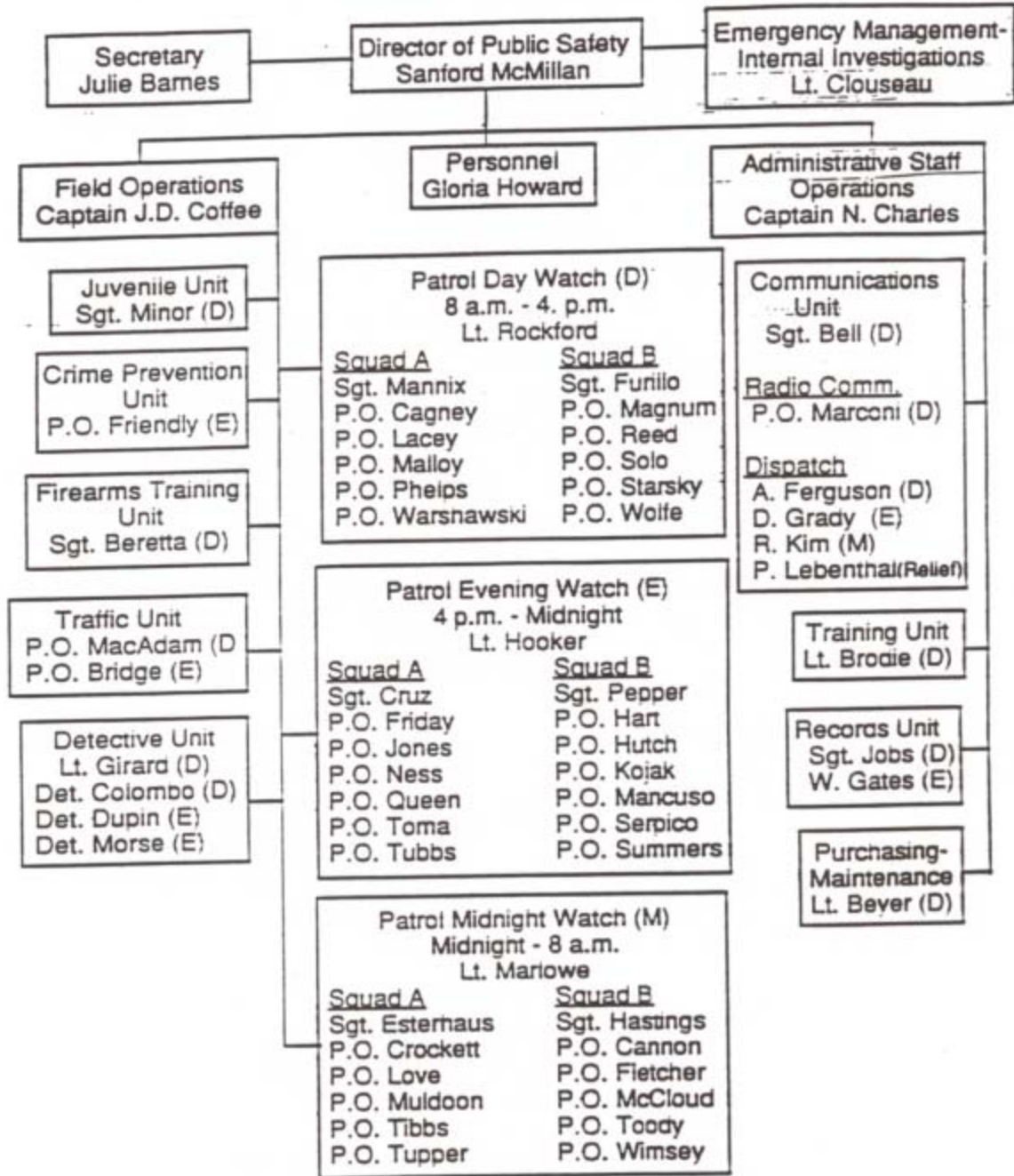
## **Columbia High School Scenario Instructions**

You are a Police Commander in the Columbia Township Police Department. It is Friday afternoon, and the time is 3:00 PM. Your day watch is short handed today, as Officer Malloy, Solo and Lt. Rockford are at the shooting range. Sgt. Bell notifies you that there has been a shooting at Columbia High School. There are reports of injuries, and an armed perpetrator has taken hostages. The perpetrator is an ex-Columbia high school teacher, Larry Doult. Larry has fallen on hard times lately, having been terminated from his employment at the high school for allegedly having sex with a student. Doult reportedly is suicidal. The student, Kathy Tauras has reportedly been shot & wounded in classroom # 1.

Doult has supposedly booby trapped the building. Sgt. Mannix who is on scene, has drawn a diagram of the school entrance for you. You will have 15 minutes to review five questions. You may make notes to each question during this time period. Once you complete this 15 minute period, you will have 10 minutes to respond to all 5 questions.



# Columbia Township Police Department Table of Organization



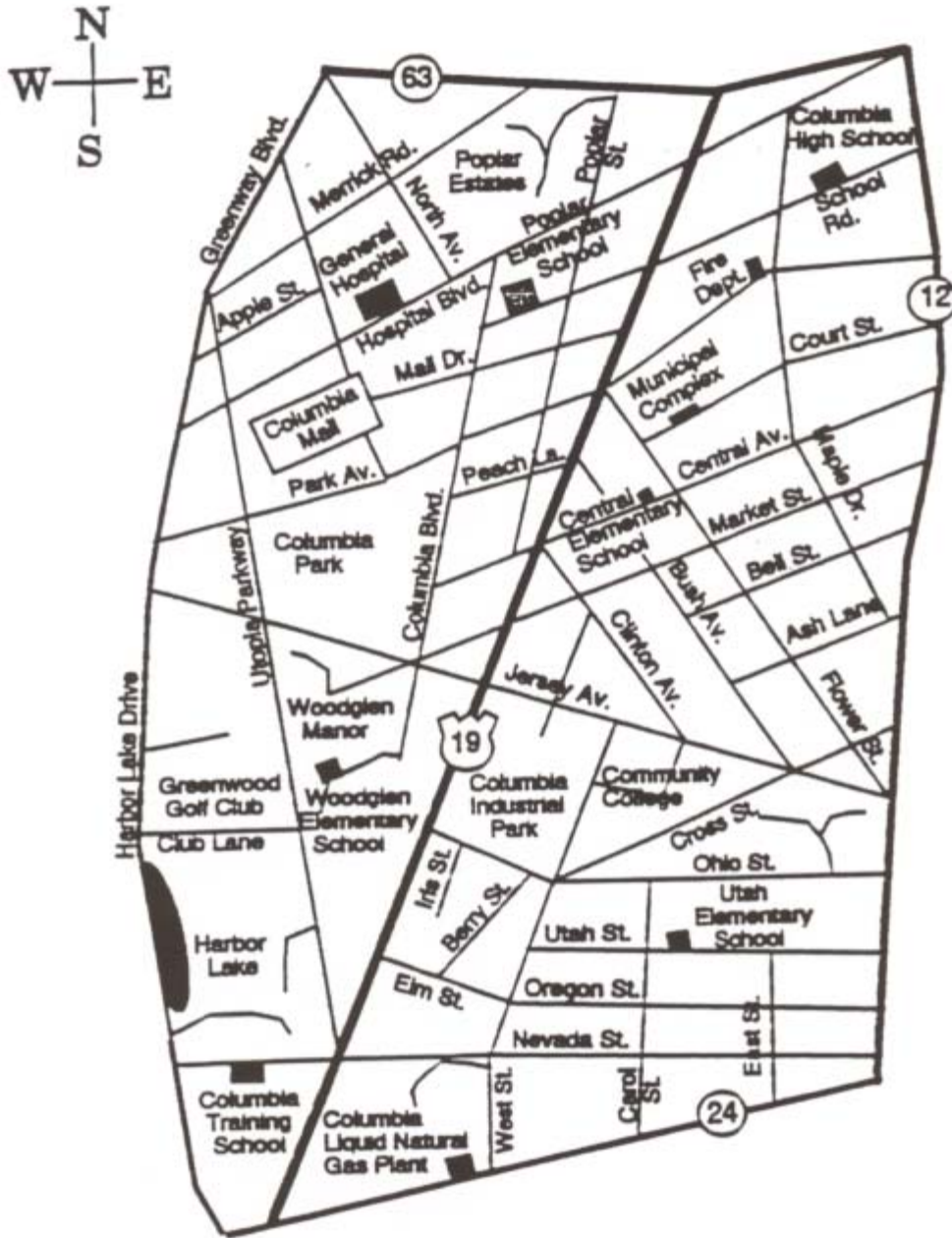
**KEY**

(D) Day Watch: 8 a.m. - 4 p.m.

(E) Evening Watch: 4 p.m. - Midnight

(M) Midnight Watch: Midnight - 8 a.m.

# Township of Columbia, New Jersey



Columbia Township is divided into two patrol sectors. Sector A consists of the area west of U.S. Highway 19. Sector B consists of the area east of U.S. Highway 19. Police Headquarters is located in the Columbia Municipal Complex on Court Street.

## QUESTIONS

1. What are your **preliminary actions** in this situation?

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2. What additional actions would you take on the **scene**?

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B & A

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3. What actions would you take in the **future**?

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B & A

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4. If Doult is arrested, what would you ensure?

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B & A

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5. A reporter has come to you and tells you that he witnessed one of your officers hit Doult in the stomach while handcuffed and in custody for no apparent reason. He wants to know your comment and what will you do?

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